

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING ON MAY 13, 2025 (1ST CALL) AND MAY 14, 2025 (2ND CALL) PUBLICATION OF THE DOCUMENTS RELATING TO THE SHAREHOLDERS' MEETING

LISTS FOR THE APPOINTMENT OF CORPORATE BODIES

Cesena, April 22nd, 2025 – Trevi - Finanziaria Industriale S.p.A. ("**Trevifin**" or the "**Company**"), hereby informs that on April 2, 2025 the following documents were made available at the Company's registered office (Via Larga di Sant'Andrea 201, Cesena), on the Company's website at www.trevifin.com in the "Governance/Shareholders' Meetings" section and at the authorised storage mechanism "eMarket STORAGE" available at www.emarketstorage.com:

- (i) Annual Financial Report for the year ended 31 December 2024 - including the Consolidated Financial Statements, the Sustainability Report and the draft financial statements as of 31 December 2024, with the related management report and certification pursuant to Article 154-bis, paragraph 5, of Legislative Decree No. 58/1998 - together with the Independent Auditors' Report and the Report of the Board of Statutory Auditors
- (ii) Report on Corporate Governance and Ownership Structure;
- (iii) Report on the remuneration policy and compensation paid;
- (iv) List for the Board of Directors and the Board of Statutory Auditors submitted by **CDPE Investimenti S.p.A.**;
- (v) List for the Board of Directors and the Board of Statutory Auditors submitted by **Hermes Linder Fund SICAV**;

More specifically, it should be noted that as of 18 April 2025, the deadline for filing lists, two lists for the renewal of the Board of Directors and two lists for the renewal of the Board of Statutory Auditors have been filed.

These lists are made available to the public today at the Company's registered office (Via Larga 201, Cesena), on the Company's website at www.trevifin.com in the 'Governance/Shareholders' Meetings' section and at the authorised storage mechanism "eMarket STORAGE" available at www.emarketstorage.com.

Each list is accompanied by the documentation required by the applicable laws and regulations and by the Bylaws.

The above-mentioned lists - for both the Board of Directors and the Board of Statutory Auditors - were submitted by:

CDPE Investimenti S.p.A., which holds 21.276% of the Company's share capital.

The list of candidates for the office of Director is composed as follows:

1. **Antonio Maria Rinaldi (1)**
2. **Giuseppe Caselli (2)**
3. **Davide Manunta**
4. **Adriana Baso (*)**
5. **Matteo Adolfo Maria Mognaschi (*)**
6. **Marco Pappalardo (*)**
7. **Elisa Roversi (*)**
8. **Claudia Rubini (*)**
9. **Daniela Savi (*)**

10. Monica Casiraghi (*)

11. Pietro di Paolantonio (*)

(1) Candidate for the office of Chairman.

(2) Candidate for the office of Chief Executive Officer.

(*) Candidate who has declared that he/she meets the independence requirements set forth in Article 148, paragraph 3, of Legislative Decree No. 58/1998, as cited in Article 147-ter, paragraph 4, of Legislative Decree No. 58/1998, and in Article 2 of the Corporate Governance Code.

With reference to item 3.3 on the agenda of the ordinary part of the Shareholders' Meeting ('Determination of the remuneration of the members of the Board of Directors'), the aforesaid shareholder also formulated the proposal to determine the annual remuneration due to each member of the Board of Directors in Euro 40,000.00 (forty thousand/00), in addition to the reimbursement of expenses incurred in the performance of their duties.

The list of candidates for the office of Statutory Auditor is made up as follows:

Section I - Statutory Auditors

1. Domenico Iannotta (1) (2) (3)

2. Dorina Casadei (2) (3)

3. Renato Castaldo (2) (3)

(1) Candidate for the office of Chairman of the Board of Statutory Auditors in the event that this List is the only list presented.

(2) Candidate enrolled in the register of statutory auditors, who has declared to have exercised the activity of statutory auditing for a period of no less than three years.

(3) Candidate who has declared that he/she also meets the independence requirements pursuant to Article 2 of the Corporate Governance Code

Section 2 - Alternate Auditors

1. Michele Pizzo (1) (2)

2. Barbara Cavalieri (1) (2)

(1) Candidate enrolled in the register of statutory auditors, who has declared to have exercised the activity of statutory auditing for a period of no less than three years.

(2) Candidate who has declared that she also meets the independence requirements set forth in Article 2 of the Corporate Governance Code

It should be noted that, with the filing of the list, with reference to item 4.3 on the agenda of the ordinary part of the Shareholders' Meeting ('determination of the remuneration of the effective members of the Board of Statutory Auditors'), the aforesaid shareholders also formulated the proposal to determine the gross annual remuneration of the Statutory Auditors, for the duration of their office, in Euro 50. 000.00 (fifty thousand/00) for the Chairman of the Board of Statutory Auditors and in Euro 40,000.00 (forty thousand/00) for each of the other Statutory Auditors, in addition to the reimbursement of expenses incurred for the office.

Hermes Linder Fund SICAV holder of 15,518,219 ordinary shares of TREVI - Finanziaria Industriale S.p.A. representing 4.97% of the share capital with voting rights in the ordinary shareholders' meeting.

The list of candidates for the position of Director is made up as follows:

1. Antongiulio Marti (*)

2. Francesca Crescini (*)

3. Carmela Carulli (*)

4. Armando Vincenzo Strofaldi (*)

(*) Candidate declared to meet the requirements of independence pursuant to Article 148, paragraph 3, of Legislative Decree No. 58/1998, (as recalled by Article 147-ter, paragraph 4, of Legislative Decree No. 58/1998) and the Corporate Governance Code.

The list of candidates for the office of Statutory Auditor is composed as follows:

Section I - Standing Auditors

1. **Carmen Pezzuto (1) (2)**

(1) Candidate enrolled in the register of statutory auditors, who has declared to have exercised the activity of statutory auditing for a period of no less than three years.

(2) Candidate who has declared that he/she also meets the independence requirements set forth in Article 2 of the Corporate Governance Code

Section 2 - Alternate Auditors

1. **Gianfranco Gaudioso (1) (2)**

(1) Candidate enrolled in the register of statutory auditors, who has declared to have exercised the activity of statutory audit for a period of no less than three years.

(2) Candidate who has declared that he/she also meets the independence requirements set forth in Article 2 of the Corporate Governance Code

About the Trevi Group:

The Trevi Group is a world leader in all-round subsoil engineering and in the design and marketing of specialised technologies for the sector. Founded in Cesena in 1957, the Group has about 65 companies and, with dealers and distributors, is present in 90 countries. Among the reasons for the Trevi Group's recognised global leadership are internationalisation, integration and the continuous interchange between the two divisions: Trevi, which carries out special foundation and soil consolidation works for large infrastructure projects (subways, dams, ports and docks, bridges, railway and motorway lines, industrial and civil buildings, and environmental interventions); and Soilmec, which designs, manufactures and markets machinery, plants and services for underground engineering.

The parent company Trevi-Finanziaria Industriale S.p.A. has been listed on the Milan Stock Exchange since July 1999 in the Euronext Milan segment.

For further information:

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